aan F

Return of Organization Exempt From Income Tax

For	m 🕥		Under section 501(c), 527, or 4947(a)(1) of the Internal Reve	enue Cod	e (except black lung								
		of the Treasury enue Service	benefit trust or private foundation The organization may have to use a copy of this rejurn to sati		reading requirements	Open to Public							
	_			ending	eporting requirements.	Inspection							
	Check if		organization	munig	D Employer identifies								
a	pplicab	do:	ED STATES ASSOCIATION OF	u	D Employer identifica	ation number							
	Addre chang		ILE KEEPERS, INC.										
	Name	9	usiness As		26-26	68189							
	Initial return		and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	00103							
	Termi		CAROLINA BEACH ROAD	io o i i ii o di io		431-3298							
]Amen		own, state or country, and ZIP + 4		G Gross receipts \$	303,078.							
	Applie tion	ca- WILM	INGTON, NC 28412		H(a) Is this a group ret								
	pendi	F Name ar	nd address of principal officer:GARY BAGNALL		for affiliates?	Yes X No							
		3650	SACRAMENTO DRIVE, SAN LUIS OBISPO,	CA	H(b) Are all affiliates inclu	The state of the s							
		empt status:	$_{\odot}$ 501(c)(3) $_{\odot}$ 501(c) (6) $_{\odot}$ (insert no.) $_{\odot}$ 4947(a)(1) or	527		st. (see instructions)							
			USARK.ORG		H(c) Group exemption	number >							
		f organization:	Corporation	L Year	of formation: 2008 M	State of legal domicile: NC							
Pa	art I	Summary											
ce	1	Briefly describe	e the organization's mission or most significant activities: SCIEN	CE, E	DUCATION AND								
Jan			SERVATION BASED ADVOCACY FOR THE RESPONSIBLE PRIVATE OWNERSHIP										
veri			if the organization discontinued its operations or disposed of more than 25% of its net assets. ting members of the governing body (Part VI, line 1a)										
Go					3	8							
Activities & Governance	4 5	Total number of	ependent voting members of the governing body (Part VI, line 1b)	4	8								
itie	6	Total number of	of individuals employed in calendar year 2010 (Part V, line 2a) If volunteers (estimate if necessary)	5	1								
ctiv	7 2	Total unrelated		50									
ď	b	Net unrelated t		0.									
			ousiness taxable income from Form 990-T, line 34		Prior Year	Current Year							
Ф	8	Contributions a	and grants (Part VIII, line 1h)		92,689.	134,750.							
Revenue	9	Program service	e revenue (Part VIII, line 2g)		69,975.	168,328.							
leve			ome (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.							
ш	11	Other revenue	(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.							
	12	Total revenue -	add lines 8 through 11 (must equal Part VIII, column (A), line 12)		162,664.	303,078.							
	13	Grants and sim	nilar amounts paid (Part IX, column (A), lines 1-3)		0.	0.							
	14	Benefits paid to	o or for members (Part IX, column (A), line 4)		0.	0.							
es	15	Salaries, other	compensation, employee benefits (Part IX, column (A), lines 5-10) \dots		0.	64,590.							
ens	16a	Professional fu	ndraising fees (Part IX, column (A), line 11e)		0.	0.							
Expenses				0.									
	17	Other expense	s (Part IX, column (A), lines 11a-11d, 11f-24f)		0.	248,154.							
			s. Add lines 13-17 (must equal Part IX, column (A), line 25)		0.	312,744.							
es es	19	nevenue less e	expenses. Subtract line 18 from line 12		162,664.	-9,666.							
ets c anco	20	Total access (D	art V line 16)		ginning of Current Year	End of Year							
Net Assets or -und Balances		Total assets (P Total liabilities	(D-1 V I'00)		27,374.	17,708.							
Net -unc			Part X, line 26)		27 374	17 700							

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is pased on all information of which preparer has any knowledge.

	,	e de la constante de la consta	i ilao ally kilowic	ago.
Sign Here	Signature of officer GARY BAGNALL, CHAIRMAN Type or print name and title	OF THE BOARD	Date	
Paid	Print/Type preparer's name BARRETT J. PENAN, CPA	Preparer's signature	Date	Check PTIN if self-employed
Preparer	Firm's name PENAN & SCOTT, E	o.C.	Firm's	S EIN 🛌
Use Only	Firm's address 1451 ROCKVILLE I			(201) 020 0000
	ROCKVILLE, MD 20	1852-1498	Phon	eno. (301) 838-0803
May the IF	RS discuss this return with the preparer shown ab	ove? (see instructions)		X Yes No

Net assets or fund balances. Subtract line 21 from line 20

Part II | Signature Block

	1990 (2010) REPTILE KEEPERS, INC. 26-2668189 P	age 2
Pa	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response to any question in this Part III	
1	Briefly describe the organization's mission: SCIENCE, EDUCATION AND CONSERVATION BASED ADVOCACY FOR THE RESPONSIBLE PRIVATE OWNERSHIP OF, AND TRADE IN REPTILES. TO ENDORSE CAGING	ıΕ
	STANDARDS, SOUND HUSBANDRY, ESCAPE PREVENTION PROTOCOLS, AND AN	
	INTEGRATED APPROACH TO VITAL CONSERVATION ISSUES.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	□Nc
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes If "Yes," describe these changes on Schedule O.	∃No
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.	
4a		
Tu	(Code:) (Expenses \$including grants of \$) (Revenue \$COMPOSED "MODEL LEGISLATION" FOR USE BY GOVERNING BODIES WHO FEEL A	
	NEED TO IMPLEMENT LEGISLATION REGARDING PEOPLE KEEPING REPTILES AND	
	AMPHIBIANS AS PETS.	
	AMINIDIANO AO FEID.	
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)	
	ESTABLISHED THE REPTILE INDUSTRY AS A SIGNIFICANT AND INDEPENDENT	
	SEGMENT OF THE PET INDUSTRY.	
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$	
	PUBLISHED AN "INDUSTRY BEST MANAGEMENT PRACTICES" DOCUMENT TO GIVE	
	BUSINESSES GUIDELINES FOR IMPROVEMENT AND PROPER PROCEDURES.	
4d	Other program services. (Describe in Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
<u>4e</u>	Total program service expenses ▶	
	Form 990 (2	2010

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
_	If "Yes," complete Schedule A	11		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
4	public office? If "Yes," complete Schedule C, Part I	3		_X
-	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
5	during the tax year? If "Yes," complete Schedule C, Part II	4		
3	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 92 102 (f. "Yea." gamplets School (c). On the first of the control of the first			77
6	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	5		X
Ū	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			37
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		X
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	_		₩.
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	7		X
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	0		
	credit counseling debt management, credit repair, or debt pegotiation services? If "Ves." complete Schodule D. Port IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	3		
	If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			indici.
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	P-8004 FLG	304036357	
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u>X</u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		_X_
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		_X_
T	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
100	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		_X_
ıza	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			77
h	Schedule D, Parts XI, XII, and XIII Was the organization included in consolidated, independent audited financial statements for the tax year?	12a		<u>X</u>
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	401		v
13		12b 13		<u>X</u> X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	144		
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
00	complete Schedule G, Part III	19		<u>X</u>
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		<u>X</u>
D	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			
	operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the		Yes	No
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	0.4		- v
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	_21	-	X
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	-22		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			- 23
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	04-		v
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a		X
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24b		
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	240		
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	ZUG		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	200		
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		11555	- 1 Cale
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	district Advances	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes, " complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer.			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
00	Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity?			
35	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		<u>X</u>
зэ a	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		<u> </u>
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
36	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(2) organizations. Did the organization make a section 501(c)(2) organizations. Did the organization make a section 501(c)(2) organizations.			
30	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
0,	and that is treated as a partnership for federal income tox purposes 4.5% of the second to 2.7% of the			
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	37		<u>X</u>
	Note. All Form 990 filers are required to complete Schedule O			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Form 990 (2010) REPTILE KEEPERS, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V					
				.,	Yes	No
1a	the second secon	1a		1416975		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0	- Challen		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eporta	able gaming			
	(gambling) winnings to prize winners?			1c	989991.2032	120,000,000
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				is suffi	Hillia:
	filed for the calendar year ending with or within the year covered by this return	2a	1			
b	and the second s			2b	X	5500000
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instruction	ıs)			14.033	
За	Did the organization have unrelated business gross income of \$1,000 and the state of the state o	-		3a	Witadett	X
b	If "Yes" has it filed a Form 990-T for this year? If "No " provide an explanation in Oak at the O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over a	0.5		
	financial account in a foreign country (such as a bank account, securities account, or other financial			4a		X
b	If "Yes," enter the name of the foreign country: ▶		,.		liec#	4004
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accou	nts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a	Jasetta (III.)	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?	······································	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		•••••	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne ora	anization solicit	<u> </u>		
	any contributions that were not tax deductible?	_		6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions c	r aifts	Ua_		
	were not tax deductible?		_	6b		
7	Organizations that may receive deductible contributions under section 170(c).		•••••	00	What.	Apr.
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	vices r	rovided to the navor?	7a	(11 KI KI	
b	If "Voc " did the organization potify the depay of the value of the same			- <i>7a</i> 7b	-	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as red	uired	7.5		
	to file Form 8282?		on ou	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		10000		10421414
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c		rt?	7e	dddychgisi	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr	act?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 88	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation fi	le a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Di				Siliana.	
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at			8	25,000,000	
9	Sponsoring organizations maintaining donor advised funds.	•	5		11.5	United
а	Did the organization make any taxable distributions under section 4966?			9a	411.442.8(2)	
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:			4915	49480	idhisi:
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	10413		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				and a
	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а				13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			1851		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			455 P		
	organization is licensed to issue qualified health plans	13b		1915/2011 1915/2011		
С	Enter the amount of reserves on hand	13c				
				14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	<u>0</u>		14b		
				Form !	990 (2	2010)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	3		Subjects 1107 (13)
b	Enter the number of voting members included in line 1a, above, who are independent	3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		_X_
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			****
			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	10b		
	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		Vale	
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		_X_
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
40	in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		X
14 15	Does the organization have a written document retention and destruction policy?	14	Modern.	X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	ALCONS.	Sadeni.	v
	Other officers or key employees of the organization	15a		_ <u>X</u> _
IJ	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	15b	Tita das	
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
h	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
_	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	art statistics	
Sec	tion C. Disclosure	100	نـــــا	
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fina	ncial	
	statements available to the public.	_	-	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	ation: 🕨	>	
	<u>KEN FONTES - (805) 542-9988</u>			
	3650 SACRAMENTO DRIVE, SAN LUIS OBISPO, CA 93401			
		r	000	0040

032006 12-21-10

Form **990** (2010)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B)	(C)						(D)	(E)	(F)	
Name and Title	Average hours per week (describe hours for related organizations	rustee or director			that	Highest compensated adv		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related	
	in Schedule O)	Individ	Instituti	Officer	Key employee	Highest	Former			organizations	
GARY BAGNALL	10.00	v									
CHAIRMAN OF THE BOARD	10.00	X			-	ļ	<u> </u>	0.	0.	0.	
SHERRY TREGEMBO	10.00	v						0	0	0	
TREASURER	10.00	Х				ļ		0.	0.	0.	
WARREN BOOTH	10.00	х							0	0	
SCIENCE DIRECTOR	10.00	Δ.				 		0.	0.	0.	
RALPH DAVIS	10.00	x						0	0	0	
MARKETING DIRECTOR TODD GOODMAN	10.00	Δ			<u> </u>			0.	0.	0.	
DIRECTOR	10.00	х						0.	0.	•	
JEFF RONNE, SR.	10.00	Δ						U •	U.	0.	
DIRECTOR	10.00	x						0.	0.	0.	
RAMY GUIRGUIS	10.00							0.	U •	<u> </u>	
DIRECTOR	10.00	х						0.	0.	0.	
LOREN LEIGH	20.00	21				 		U •	<u>U.</u>	U •	
DIRECTOR	10.00	х						0.	0.	0.	
HOWARD A. WYATT	2000							0.	<u> </u>		
PRESIDENT	40.00	X		х				60,000.	0.	0.	
000007 40 04 40					L	L	L			Form 990 (2010)	

Form 990 (2010)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A)	(B)	(B) (C) (D)					(E)		(F)		
Name and title	Average	Positio					Reportable	Reportable	Est	timated	
	hours per	(c	heck	all t	that	app	ly)	compensation	compensation	ı	ount of
	week	5						from	from related	1	other
	(describe hours for	Individual trustee or director				_		the	organizations		pensation
	related	10 99	stee			ısate		organization	(W-2/1099-MIS		om the
	organizations	trust	institutional trustee		yee	Highest compensated employee		(W-2/1099-MISC)		1	anization
	in Schedule	vidua	tutior	la la	Key employee	este	161			ı	l related nizations
	O)	Ē	Insti	Officer	Key	High	Former			l Orga	1112.00013
1b Sub-total								60,000.		0.	0.
c Total from continuation sheets to Part VI						-		0.		0.	0.
d Total (add lines 1b and 1c)								60,000.		0.	0.
2 Total number of individuals (including but n							o re			0.0	
compensation from the organization						,		room ou more than \$700	,000 iii reportable		0
					1				- A	•	Yes No
3 Did the organization list any former officer,	director or trus	stee	. kev	/ em	vola	/ee.	or h	ighest compensated en	nolovee on	, and , and 2	arati ku cak
line 1a? If "Yes," complete Schedule J for s										4/4/fac 1	X
4 For any individual listed on line 1a, is the su		e cc	mpe	ensa	tion	and	oth	ner compensation from t	he organization		
and related organizations greater than \$150	0,000? <i>If "Yes,</i> "	" coi	nple	ete S	che	dule	J fo	or such individual	o organization	4	X
5 Did any person listed on line 1a receive or a									dual for services		
rendered to the organization? If "Yes," com										5	X
Section B. Independent Contractors			Ï								
1 Complete this table for your five highest co	mpensated inc	lepe	nde	nt co	ontr	acto	rs th	nat received more than s	\$100,000 of comp	ensation from	om
the organization. NONE		-							, ,		
(A)								(B)		(C)	
Name and business	address							Description of se	ervices	Compen	
							T				
2 Total number of independent contractors (i	ncluding but n	ot lir	nited	d to	thos	se lis	ted	above) who received m	ore than		
\$100,000 in compensation from the organiz	zation 🕨				C)					
										Form 9	90 (2010)

Part VIII Statement of Revenue								
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1 a k c c c c c f	Related organizations 1d Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 1f	134,750.					
		Total. Add lines 1a-1f		134,750. 168,328.	168,328.			
Program Service Revenue				168,328.	· 建物料系列用物解 · · · · · · · · · · · · · · · · · · ·		学等的证明的	
	3 4 5	Investment income (including dividends, inter other similar amounts) Income from investment of tax-exempt bond provides	est, and	100,320.	And the second s	ente la casa de la cas	Account the leaves of	
	c	Gross Rents Less: rental expenses Rental income or (loss) Net rental income or (loss)	(ii) Personal					
	7 a b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses	(ii) Other					
Other Revenue	d	Gain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$ of contributions reported on line 1c). See						
Other R	С	Part IV, line 18 a Less: direct expenses b Net income or (loss) from fundraising events Gross income from gaming activities. See						
	C	Part IV, line 19 a Less: direct expenses b Net income or (loss) from gaming activities Gross sales of inventory, less returns						
	С	and allowances a Less: cost of goods sold b Net income or (loss) from sales of inventory Miscellaneous Revenue						
	11 a b c d e	All other revenue Total. Add lines 11a-11d		-				
032009	12	Total revenue. See instructions.	>	303,078.	168,328.	0.	0.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Do	not include amounts reported on lines 6b,	(A)	e not requirea to comple (B)	(C), and	
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	60,000.			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	4,590.			
11	Fees for services (non-employees):				
	Management				
	Legal	1,133.			
	Accounting				
	Lobbying	150,802.	200 - 100 -	Man 200 - 0115 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	9,615.			
12	Advertising and promotion	17,068.			
13	Office expenses	2,193.			
14	Information technology	295.			
15	Royalties				
16	Occupancy	20 210			
17	Travel	32,310.			
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	11 500			
19	Conferences, conventions, and meetings	11,528.			
20	Interest				
21	Payments to affiliates				
22 23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24f. If line				
	24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)				
а	SHOW EXPENSES	17,270.			
b	POSTAGE & FREIGHT	4,497.			
С	BANK FEES	1,443.			
d					
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	312,744.			
26	Joint costs. Check here ▶ ☐ if following SOP				
	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

	1990 (⊶ Y	Balance Sheet		26-	-2668189 Page 11
Га	ILA	Datalice Sileet		1	
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	27,374.	1	17,708.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key		HINE:	
		employees, and highest compensated employees. Complete Part II of Schedule L			
	6	Receivables from other disqualified persons (as defined under section		5	· Streetswillessicher austriauführe
	•	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instructions)		lililia:	
ţ	7			6	
Assets		Notes and loans receivable, net		7	
⋖	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	a a a gastacoviti i Partira Britana a caza e	9	- January and Statement Committee
	lua	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
		Less: accumulated depreciation10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	17,708.
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D	***	21	
≣	22	Payables to current and former officers, directors, trustees, key employees,			
Liabilities		highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0.	26	0.
		Organizations that follow SFAS 117, check here and complete			
S		lines 27 through 29, and lines 33 and 34.			
ŭ	27	Unrestricted net assets	Sec. standard transition of the History programme 2002 Savarial references	27	re disconsiderate Lacine and an interest relative and respective experiences and a second second second second
Fund Balances	28	Temporarily restricted net assets		28	
В	29	Permanently restricted net assets		29	
<u>,</u>		Organizations that do not follow SFAS 117, check here X and		135	
ō		complete lines 30 through 34.			
şte	30	Capital stock or trust principal, or current funds	3,000.	30	3,000.
Net Assets or	31	Paid-in or capital surplus, or land, building, or equipment fund		31	0.
¥ ∀	32	Retained earnings, endowment, accumulated income, or other funds		32	14,708.
ž	33	Total net assets or fund balances		33	17,708.
	34	Total liabilities and net assets/fund balances		34	17,708.
	· - · -		4//3/40	<u> </u>	11,100.

Form **990** (2010)

	THE THE MIND, INC.	⊿0-	-2008I89	Pa	age IZ
Pa	rt XI Reconciliation of Net Assets				· ·
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	30	3.0	78.
2	Total expenses (must equal Part IX, column (A), line 25)	2			744.
3	Revenue less expenses. Subtract line 2 from line 1				66.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))				74.
5	Other changes in net assets or fund balances (explain in Schedule O)			.,,	0.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) 6		1	$\frac{1}{7.7}$	08.
Pa	rt XII Financial Statements and Reporting			· / ·	
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other		188 Hales	48 A BAR.	William.
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a			2a	Britis selve	Х
b	b Were the organization's financial statements audited by an independent accountant?		2b		X
С			20		
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			fa.sal	£55.00
d	d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	ale Auc	tit	Jimeles.	1584646414
	Act and OMB Circular A-133?	9.07.430	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red aud	lit Ja		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b		1
			Form	990 e	2010)
				(4	

Schedule E (Form 990, 990-EZ,

or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.

UNITED STATES ASSOCIATION OF

OMB No. 1545-0047

2010

Employer identification number

REPTILE KEEPERS, INC. 26-2668189 Organization type (check one): Filers of: Section: X 501(c)(6) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF). but it must answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2010)

Name of organization
UNITED STATES ASSOCIATION OF
REPTILE KEEPERS, INC.

Employer identification number

26-2668189

Part I Contributors (see instruction	ontributors (see instructions	Cor	t I	Par
--------------------------------------	-------------------------------	-----	-----	-----

Cabalonio A. Louis de l			
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	ZOO MED LABORATORIES INC 3650 SACRAMENTO DRIVE SAN LUIS OBISPO, CA 93401	\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Omnicash Complete Part II if there is a noncash contribution.)

of of Part II

Name of organization

UNITED STATES ASSOCIATION OF REPTILE KEEPERS, INC.

Employer identification number

26-2668189

Part II	Noncash Property (see instructions)		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$,
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

Page of Part III Name of organization Employer identification number UNITED STATES ASSOCIATION OF REPTILE KEEPERS, INC. 26-2668189 Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations aggregating Part III more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) > \$ (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

| Department of the Treasury | Internal Revenue Service | Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Name of the organization

UNITED STATES ASSOCIATION OF REPTILE KEEPERS, INC.

Employer identification number 26-2668189

REFITIE REEPERS, INC.	26-2668189
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MIS	
OF, AND TRADE IN REPTILES. TO ENDORSE CAGING STANDARDS, S	
HUSBANDRY, ESCAPE PREVENTION PROTOCOLS, AND AN INTEGRATED	
VITAL CONSERVATION ISSUES.	
FORM 990, PART VI, SECTION B, LINE 11: THE OFFICERS AND BO	DARD OF DIRECTORS
REVIEWS THE 990 BEFORE IT IS SUBMITTED.	
FORM 990, PART VI, SECTION C, LINE 19: AT ITS OFFICES, THE	Z ASSOCIATION
KEEPS COPIES OF ITS GOVERNING DOCUMENTS, CONFLICT OF INTER	
990, AND FINANCIAL STATEMENTS AVAILABLE FOR PUBLIC INSPECT	